



Trytel Internet Inc. 818 Boyd Avenue, Ottawa, Ontario, K2A 2C7 613-722-6321 613-722-6749

info@trytel.com www.trytel.com

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To whom it may concern:

This reference letter is provided at the request of Daniel Quinn. The information contained in this letter is confidential and should be treated as such. It should not be disclosed to anyone within your organization who would not be involved in the hiring decision regarding this individual. Moreover, it should not be disclosed to anyone outside of your organization without the written consent of Mr. Quinn.

Daniel has been employed by our company since November 2002 and has held the following position(s): Web Developer, Development Team Lead. In his most recent position, he had responsibility for client liaison, web development as well as development infrastructure operation. Daniel is a capable developer who, with concrete project definitions, executed his tasks effectively with strong development skills. Daniel interacted well with co-employees, was reliable, flexible, self-driven and showed good judgement. In one case, he realized a weakness in our methodology of project staging and took it upon himself to effectively design an implementation structure that makes it easier to transpose projects from our development server to our staging and live servers. He effectively designed and implemented this tool with little direction from his peers, and we continue to use this today.

I believe Daniel will excel in a well grounded team development environment and the opportunity to enhance his client interaction skills would benefit him and your organization. We do miss him today and wish him well.

If you would like to discuss this further, please feel free to contact me.

Sincerely,

Dan Nedoborski
Vice President
Trytel Internet Inc.